



## LeaderSpring Consulting Group

Do you work with organizations that are facing great change? Are the leaders you support asked to do more with less? Would they benefit from increased skills and tools? The LeaderSpring Consulting Group can help these agencies improve their organizational results.

Building on a proven track record of leadership programming, LeaderSpring offers consulting services to foundations, government agencies, and nonprofit intermediaries that wish to provide leadership and management training to their respective grantees, providers, or clients.

Our customizable services include program design, facilitation and training, needs assessment, and evaluation. Using a relationship-oriented and culturally aware approach, we strengthen the capacity of your grantees or providers to achieve greater community impact, thereby sustaining your investment.

### Overview of Services

#### FACILITATE LONG-TERM LEADERSHIP PROGRAMS

Want to help your constituents achieve stronger personal and organizational performance? **LeaderSpring creates and facilitates in-depth programs** to help participants attain:

- Strengthened leadership & management skills
- Greater organizational effectiveness
- Increased confidence and inspiration for their work

*Sample Project: LeaderSpring co-designed and conducted key trainings for the Community Foundation for Monterey County's LEAD institute for future leaders.*

#### DESIGN OR ENHANCE A LEADERSHIP PROGRAM

Why reinvent the wheel? Whether you are launching a new leadership program or building on an existing one, we **provide practical guidance to help you design a leadership program tailored to your constituents**. We also offer train-the-trainer services.

*Sample Project: LeaderSpring advised San Francisco's Department of Children, Youth, and Their Families on the program format of their Roots Fellowship for emerging leaders.*

#### ORGANIZE PEER GROUPS & LEARNING COMMUNITIES

Do your constituents want to learn from one another, and perhaps even develop joint programming? We **specialize in facilitating dynamic peer groups**, creating a rare space for participants to:

- Share innovative practices and resources
- Engage in problem-solving of real-time issues
- Partner to develop new program offerings

*Sample Project: The LeaderSpring Fellowship Program brings together communities of nonprofit leaders who engage in rich dialogue and learning.*

#### FACILITATE SHORT-TERM CONVENINGS & RETREATS

Do your constituents have limited time for professional development? We **lead short-term, yet high-impact gatherings for communities of peers**. Participants gain:

- Opportunities for reflection and renewal
- Tools they can immediately apply
- Expanded and strengthened peer networks

*Sample Project: LeaderSpring executed a three-day retreat for 100 grantees of the S. H. Cowell Foundation.*

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*"Having LeaderSpring co-facilitate our opening seminar was a pure joy. LeaderSpring is a great partner and a real asset to the field."*

Kaki Rusmore, Community Foundation of Monterey County

For more information, please contact Karen Anselmo, Director of Operations and Special Projects

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